

Lead in

Building trust is a two-way street. When we extend trust to others and make them feel trusted, it creates a sense of interdependency. Shared values play an essential role in promoting trust. When we trust others and demonstrate our trustworthiness, it encourages them to reciprocate and trust us in return. Trust is a generative force that strengthens relationships and fosters cooperation.

Agenda:

Welcome and Introduction (10 minutes)

- Brief overview of the Value.Lab
- Introducing the Appreciative Inquiry approach. See [What Is Appreciative Inquiry? \(Definition, Examples & Model\) \(positivepsychology.com\)](https://www.positivepsychology.com/what-is-appreciative-inquiry-definition-examples-model/)

Discover: Sharing Success Stories of Trust Built Through Shared Values

- Participants share personal stories in pairs where they effectively built trust in situations where shared values played a significant role (15 minutes).
- Sharing stories and learnings from the paired interviews. Group reflection on the common themes, strengths, and patterns that emerge in building trust through shared values (20 minutes).

Dream: If we had a magic wand. (15 minutes)

- Facilitated group discussion to imagine ways to cultivate and strengthen trust built through shared values in various life and business aspects.
- Participants share their thoughts on ideal methods and techniques.

Design: Co-Creating Strategies and value-based processes for Building Trust through Shared Values (20 minutes)

Breakout sessions to collaboratively develop practical approaches for building trust with shared values.

- Focus on creating a balanced framework that incorporates both quantitative and qualitative approaches for building and maintaining trust.
- Reconvene to share and discuss the strategies and processes developed by each group.

Deliver: This will be something for later and shared in Value.Interact.

Closing and Commitment (10 minutes)

- Participants share their key takeaways and personal commitments to implementing their action plans.